

Sharing Diversity, Creating Inclusion, Promoting Equity

The Staffing 360 Solutions D,E&I Newsletter

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Celebrate Diversity Month!



April is - Celebrate Diversity Month, a celebration that was initiated in 2004 to recognize and honor the diversity surrounding us all. By celebrating differences and similarities during this month, organizers hope that people will gain a deeper understanding of each other.

What is Diversity?

diversity

/dɪˈvɜːsɪti,dɪˈvəːsɪti/

noun

1. the practice or quality of including or involving people from a range of different social and ethnic backgrounds and of different genders, sexual orientations, etc. "equality and diversity should be supported for their own sake"



Celebrating diversity is about empowering people by respecting and appreciating what makes them different, in terms of age, gender, ethnicity, religion, disability, sexual orientation, education, and national origin. Celebrate Diversity Month provides the platform for you to share your differences with colleagues and friends, or, to learn about the differences of others. Taste the Culture is just one example of how we currently share and explore diversity within our organisation.

Ways to Celebrate Diversity?

Are you interested in celebrating Diversity but don't know where to start? The British Council recommends trying one of the following activities:

- Visit a museum or exhibition dedicated to a different culture
- Learn about a different religion
- Plan an international movie night
- Listen to music from another culture
- Play a sport or game from a different culture
- Invite friends and family for a traditional meal from a different culture
- Volunteer with an organisation that supports people from different, social, economic, or cultural backgrounds to your own
- Learn another language

TO JOIN THE S360 D,E&I TASKFORCE - CONTACT YOUR LOCAL HR TEAM



WORLD AUTISM AWARENESS DAY

The United Nations General Assembly unanimously declared 2 April as World Autism Awareness Day to highlight the need to help improve the quality of life of those with autism so they can lead full and meaningful lives as an integral part of society.

Over the past decade, major progress has been made towards increasing access to education generally, as well as for persons with autism specifically. However, in 2020, as the COVID-19 pandemic spread across the globe, a majority of countries announced the temporary closure of schools, impacting more than 90% of students worldwide. The disruption in learning caused by the pandemic has reversed years of progress and has exacerbated inequalities in education.

Many students with autism have been especially hard hit and studies show that they have been disproportionately affected by disruptions to routines, as well as services and supports that they rely on. If you would like to learn more about how this is impacting the lives of people living with Autism please feel free to join the "Inclusive Education for All" webinar of Friday 8th April using this link:

<https://docs.google.com/forms/d/e/1FAIpQLSfjwjCl53KLcHIIm3r0JqCON3Kz--wzxu6Z0-Rplg2HCfc-DOw/viewform>



Important dates - April

April has some key dates and celebrations that you may wish to learn more about!

2nd April- World Autism Awareness Day

2nd April - Ramadan begins (Islam)

15th - 18th April - Easter (Christianity)

16th & 17th April - Lazarus Saturday & Palm Sunday (Orthodox Christianity)

15th - 22nd April - Passover (Judaism)

23rd April - St. George's Day (England)

24th April - Pascha (Easter - Orthodox Christianity)

